

Voluntary commitment to deforestation- and conversion-free supply chains

BETZ Holding is committed to deforestation- and conversion-free supply chains. We align ourselves with the principles of the Accountability Framework Initiative (AFI) and consistently implement the requirements of the EU Regulation on deforestation-free supply chains (EUDR). As a trading company, within the scope of our sphere of influence, we actively work to minimize risks of deforestation, conversion of natural ecosystems, and human rights violations in our supply chains. Through product selection, supplier selection, and compliance checks, we actively help shape sustainable sourcing.

The implementation of this voluntary commitment is the responsibility of BETZ Holding's Sustainability Management. General Management reviews progress annually and incorporates it into the sustainability reporting.

SCOPE OF APPLICATION

This voluntary commitment applies to all companies of Betz Holding as well as to all products we distribute that contain critical raw materials (palm oil, soy, cocoa, coffee, wood/paper, cattle and their derivatives).

OUR COMMITMENTS

1. No deforestation and conversion

We are committed to excluding products linked to illegal deforestation and the conversion of natural ecosystems from our supply chains. We aim not to source any raw materials originating from deforested or converted land after 31 December 2020 (cut-off date).

We prioritize suppliers with credible sustainability certifications (RSPO, FSC, PEFC, Rainforest Alliance, Fairtrade) and continuously work to improve our sourcing standards.

2. Respect for human rights

We expect our suppliers to comply with internationally recognized human rights and labor standards. We reject forced labor, child labor, and violations of the land rights of Indigenous peoples, and we are committed to fair working conditions in our supply chains.

We are guided by the UN Guiding Principles on Business and Human Rights (UNGPs) and the ILO Core Labour Standards. We respect Indigenous peoples' right to Free, Prior and Informed Consent (FPIC).

3. Transparency and traceability

We work with our suppliers on collecting information on critical raw materials, their origin, and any existing certifications. We recognize that full transparency in complex supply chains is a gradual process, and we are committed to continuously improving data availability, quality and traceability.

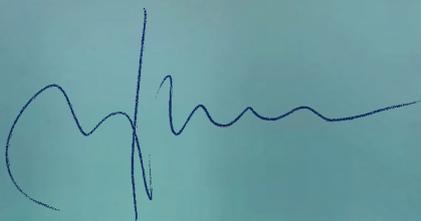
OUR MEASURES

- We require all affected suppliers to commit to deforestation-free and conversion-free supply chains.
- We actively consider sustainability criteria in supplier selection and conduct compliance checks.
- We carry out regular risk analyses and risk assessments for our products and suppliers and systematically document the results.
- Where risks are identified, we work with our suppliers to develop specific improvement measures, prioritizing in this process the transition to certified alternatives while taking feasibility and proportionality into account.
- In the development of new products as well as product revisions, we integrate sustainability criteria and, taking into account ecological and economic aspects, give preference to certified and traceable raw materials.
- We actively accompany and support our suppliers in implementing sustainable sourcing practices within the scope of our operational capabilities.
- We maintain a transparent dialogue about our sphere of influence as a trading company and pursue an approach of continuous improvement.
- We report annually on the progress of this commitment as part of our sustainability reporting and make risk analyses and measures transparent.
- We provide a grievance mechanism through which stakeholders can confidentially report indications of breaches of this commitment.

ENTRY INTO FORCE AND REVIEW

This self-commitment takes effect immediately. It will be reviewed at least every two years and, if necessary, adapted to new regulatory requirements and scientific findings.

Buchholz, 26/11/2025

A handwritten signature in blue ink, appearing to read 'M. Popkowitz', written over a light blue background.

Marcus Popkowitz, Managing Director